**CHARTER OF THE**

**FINANCE COMMITTEE**

**OF THE BOARD OF DIRECTORS OF THE AES CORPORATION**

**May 2025**

**I. PURPOSES OF THE COMMITTEE**

The Board of Directors (the “Board”) of The AES Corporation (the “Company”) recognized and agreed at a meeting of the Board held on April 23, 2025 that management of the Company (“Management”) will benefit if a Finance Committee of the Board (the “Committee”) is formed. The purpose of the Committee is as follows:

## Financial Performance and Outlook:

### Review and analyze the Company’s financial performance, key performance indicators, and financial forecasts.

### Review prior and future Company’s financing activities, capital allocation strategies, equity and debt offerings, and assess its alignment with the Company’s financial performance and strategic objectives.

### Review the capital structure of the Company and its subsidiaries.

### Review the Company’s dividend policy, including the alignment with the Company’s financial performance and strategic objectives.

## Investor Relations Messaging: Review the investor relations strategy and messaging.

## Other matters: Perform any such other function as may be assigned by the Board from time to time.

**II. COMPOSITION OF THE FINANCE COMMITTEE**

The Committee shall be comprised of three or more directors of the Board.

The Governance Committee of the Board shall recommend nominees to the full Board for appointment to the Committee annually and as vacancies or newly created positions occur. Committee members shall be appointed by the Board annually and may be removed by the Board at any time. Vacancies on the Committee shall be filled by a majority vote of the Board then in office at the next meeting of the Board following the occurrence of the vacancy. No member of the Committee shall be removed from the Committee except by majority vote of the Directors then in office. The Board shall elect the Chairperson of the Committee.

The Board, by majority vote of the Directors then in office may determine to disband the Committee at any time.

**III. MEETINGS AND PROCEDURES OF THE FINANCE COMMITTEE**

The Committee shall fix its own rules of procedure, which shall be consistent with the Bylaws of the Company and this Charter. The Committee shall meet as provided by its rules. It is presently expected that the Committee shall hold at least one meeting prior to the Company’s quarterly or annual financial results presentations or more or less frequently as circumstances require. The Chairperson of the Committee or a majority of the members of the Committee may also call a special meeting of the Committee. A majority of the members of the Committee present in person or by means of a conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other shall constitute a quorum.

The Committee may request that any directors, officers or employees of the Company, or other persons whose advice and counsel are sought by the Committee, attend any meeting of the Committee to provide such pertinent information as the Committee requests.

The Committee shall keep written minutes of its meetings, which minutes shall be maintained with the books and records of the Company.