

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
K014123

EMPLOYER NAME
AES CORPORATION

ADDRESS
4300 WILSON BOULEVARD

CITY/TOWN
ARLINGTON

STATE
VA

ZIP CODE
22203

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
463215169

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	11	2	32	0	2	0	0	1	13	1	0	0	0	0	62
First/Mid-Level Officials and Managers	73	29	508	28	35	0	0	11	159	19	23	0	2	12	899
Professionals	91	58	707	58	94	4	4	34	346	44	61	3	5	4	1513
Technicians	0	0	28	0	0	0	0	2	6	0	0	0	0	0	36
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	8	20	44	18	1	1	0	4	129	131	3	1	1	9	370
Craft Workers	21	0	307	27	7	1	1	4	10	1	1	0	0	0	380
Operatives	59	2	560	37	18	7	9	12	10	5	0	1	0	0	720
Laborers and Helpers	4	2	77	7	2	0	1	5	23	5	1	0	0	0	127
Service Workers	0	0	43	3	0	0	0	0	4	0	0	0	0	0	50
CURRENT 2023 REPORTING YEAR TOTAL	267	113	2306	178	159	13	15	73	700	206	89	5	8	25	4157
PRIOR 2022 REPORTING YEAR TOTAL	208	85	2114	158	133	10	11	54	617	176	75	5	6	18	3670

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/29/2023 - 11/10/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable